



TATA Consultancy Services

ACE – Career Development Program

ACE Program globally at-a-glance

In its endeavor to become a global company and employer of choice, TCS has created a new platform of learning and development for global talents -
“ACE” – The Career Development Program.



Benefits of the ACE program in India

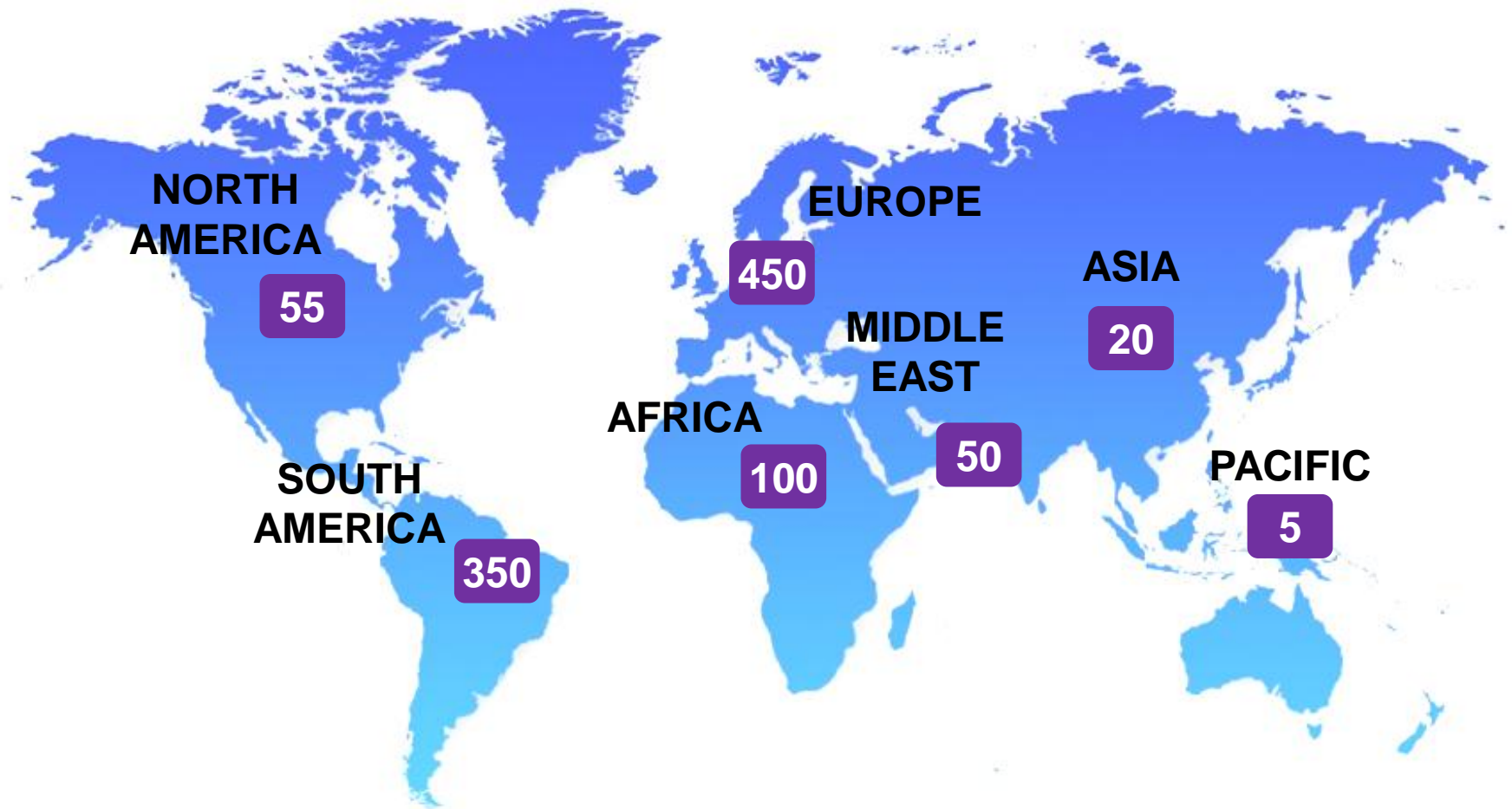
- ACERs have the possibility to get **absorbed** after 1 year internship, for full employment
- TCS India covers your **return ticket** upon completion of internship
- **2 weeks** of free accommodation provided on arrival
- Attending the National **Global Village** and **ACE Conference** (held in different cities across India)
- **Monthly stipend plus food coupons** raise up to ~600 USD (35,000 INR) scholarship – which is enough to give you a **standard quality** of life in India
- Health Insurance **provided** by TCS India during your stay
- Social Life, we have over 70+ AIESEC Interns across India
- AIESEC in India **supports** in pick-up at airport, taxi coverage to your temporary accommodation, country reception, mobile service SIM card provided

What do we look for in our candidates?

- Technically strong in the field which you are applying
- Specific **language skills**, awareness of the market and business culture of different geographies
- Motivation to learn and develop
- Strong **contribution** to the project's, team's operations
- **Culturally sensitive**, global citizen and tolerance
- Flexibility, mobility and intentions to grow within the company

The Career Development Program

More than 1,000 ACEs from all over the world..



ACE Program at-a-glance - India

Number of ACE associates

78

Number of cities

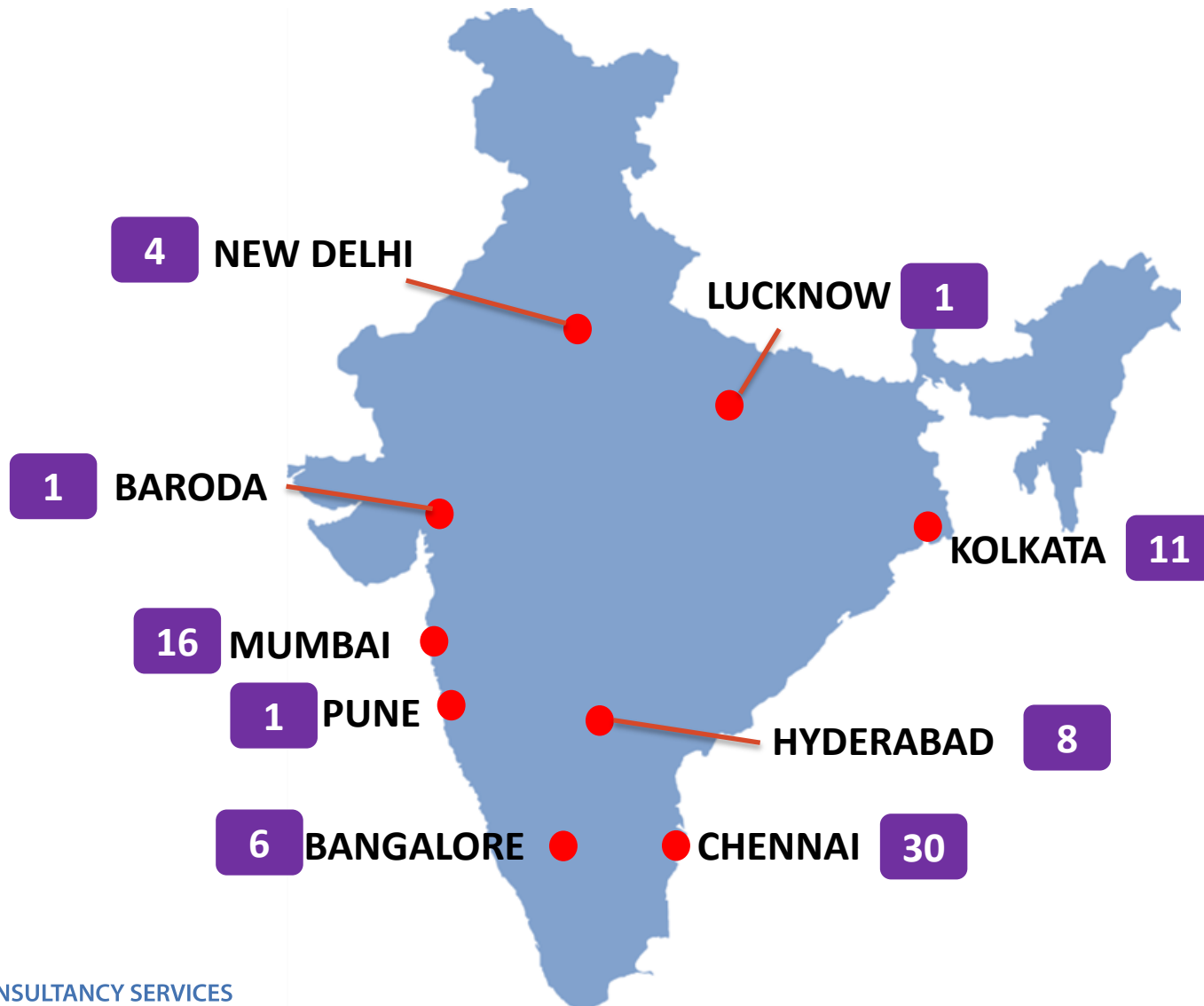
9

Number of country representatives

29



Cities with ACE associates



ACE Program at-a-glance - India

Streams where we have ACE associates

Software development

- *Various programming languages and applications
- *Technical Support

Global Consulting Practice

- *Program Management
- *Human resources

Human Resources

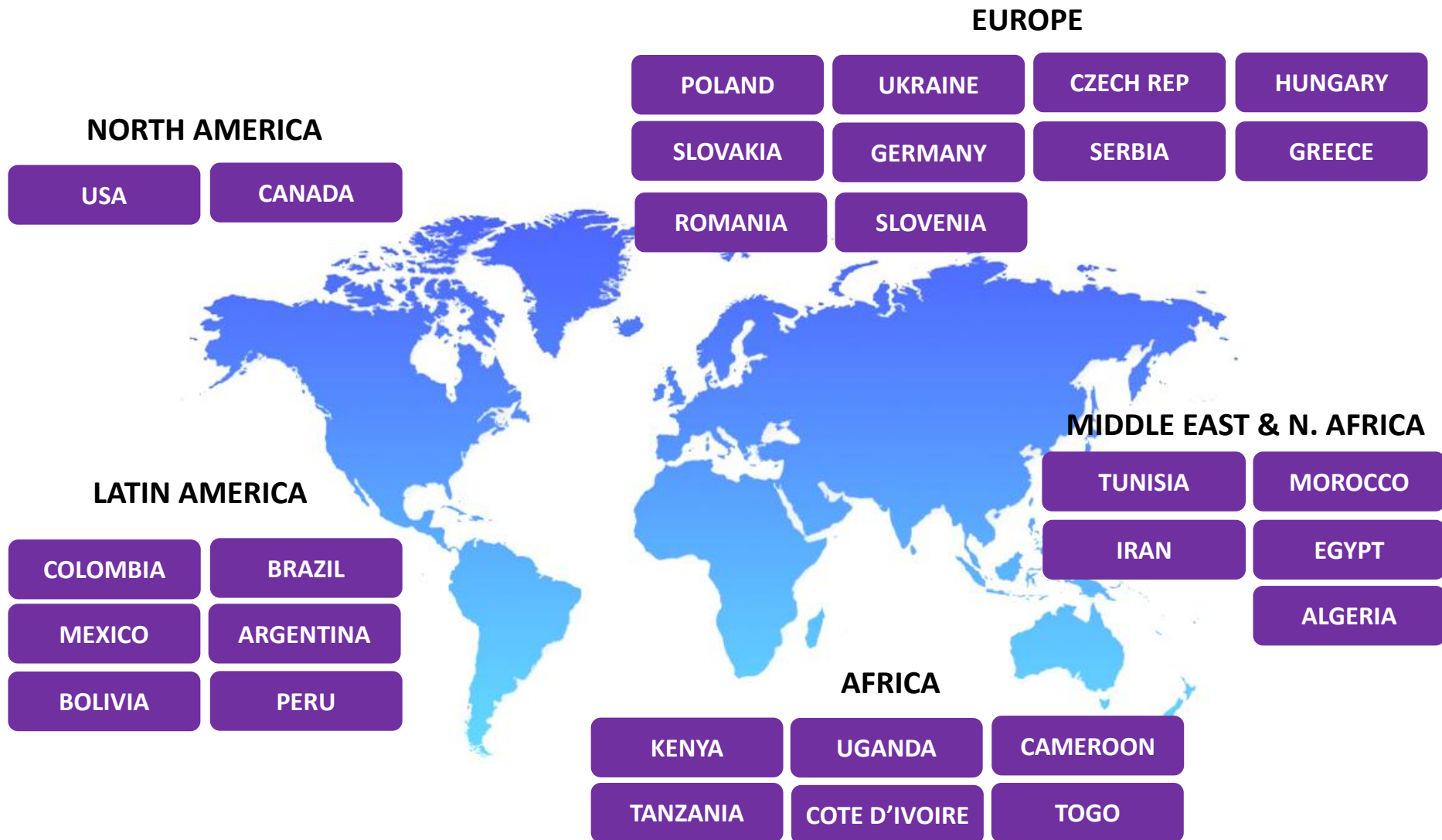
- *Learning and Development
- *Resource Management Group
- *Talent Acquisition Group

Business Process

- *Finance & Accounting



Countries of origin of ACE associates in India



What to keep in mind as a candidate

- All internships are **1 year**
- Recruitment process **speed** (4-6 working days, all interviews will happen by phone)
 - (2 interviews) **Human Resource** interview and **Management** interview (*some positions have extra phases)
 - Selection of candidate
- Vital information is also given by phone/email so please ask the person coordinating all your interviews all concerns you may have

The Career Development Program

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Thank You

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